

Case Study ROMANIA



Future Skills Workshop

Context: Romania is one of the countries where skills anticipation practices are defined at the political level but still need time to make it work out. In total 28 workshop participants represented all 3 groups of stakeholders – employers-SMEs (14), VET schools (6), policy-makers (8). The workshop was in line with the events which local social structures place them at the beginning of each year to determine future areas of training in VET schools in the next school year. The workshop was organised by Colegiul Economic "Ion Ghica"

Process – how we did it in Romania

There were distributed in advance some questionnaires introducing the topic as well as the Methodology in electronic format, and answers were collected via Google form. Workshop took place at the partner location. Romanian participants went through all 3 stages of the workshop, guided by a facilitator and a graphic facilitator. The 1st phase was executed in plenary, 2nd in small groups and the 3rd one in plenary.

Conclusions, observations and recommendations

- Graphic facilitation was perfect in order to emphasize the solutions proposed by the participants. At the end we had two posters and a relevant image of the teamwork, so I highly recommend it.
- It was also very challenging to feed the realisation stage, because the growth of an entrepreneurial spirit in a phantasy phase was almost immediately fallen down in the 3rd phase, when people had to awake and put it into project, so this could be a very challenging phase. Just be prepared for it.
- The fantasy phase was appreciated as an important tool, which gives us the power to engage and to shift our mindsets, to drive creativity and critical thinking.

„Interactive and
productive “

„... An open dialogue
between researchers
and companies is
essential if emerging
qualifications are to
be identified “

„Make it real “